



STANDING MARITIME COMMITTEE
**NAVAL TRAINING CO-OPERATION PLAN:
THE ESTABLISHMENT OF A SADC CENTRE OF
EXCELLENCE FOR MARITIME TRAINING**

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AIM OF NAVAL TRAINING COOPERATION PLAN

TO CREATE OPPORTUNITIES FOR THE DEVELOPMENT OF STANDARD KNOWLEDGE AND SKILLS REQUIRED FOR THE EXECUTION OF COMBINED TASKS



SCOPE

- INTRODUCTION
- STRATEGIC ISSUES WITHIN THE SADC
- FACTORS TO BE APPRECIATED IN DERIVING THE TRAINING NEED
- SUMMARY OF TRAINING NEED
- STRATEGY TO ADDRESS TRAINING NEED
- ACTION PLAN
- CONCLUSION




STRATEGIC ISSUES IN THE SADC

- **CHARTING OF MARITIME ZONES**
- **COMMAND, CONTROL, AND COMMUNICATIONS IN MARITIME ZONES**
- **PIRACY AND CRIME**
- **MARITIME TRAINING**
- **PEACE KEEPING OPERATIONS**
- **EARLY WARNING**
- **REGIONAL CO-OPERATION**
- **APPROPRIATE VESSELS**



STRATEGIC ISSUES AND FACTORS ESSENTIAL FOR SUCCESSFUL ATTAINMENT OF SMC VISION

Issue	Factors essential for success 				
	<i>Doctrine</i>	<i>Language</i>	<i>Staff methods</i>	<i>Law</i>	<i>Inter operability</i>
Charting Maritime Zones		✓		✓	
C3	✓	✓	✓		✓
Security	✓	✓	✓	✓	✓
Piracy & Crime	✓	✓	✓	✓	✓
Peace keeping	✓	✓	✓	✓	✓
Early warning	✓	✓	✓		✓
Regional co-operation	✓	✓	✓	✓	✓
Vessels	✓	✓		✓	✓



FACTORS IN THE TRAINING NEEDS ANALYSIS FOR THE SUCCESSFUL ATTAINMENT OF THE SMC VISION

- **MARITIME DOCTRINE**
- **OPERATIONAL LANGUAGE**
- **STAFF METHODS**
- **INTERPRETATION OF LAW**
- **INTER-OPERABILITY**
- **DEVELOPMENT OF SAILORS**



SUMMARY OF TRAINING NEED

- COMPETENCE IN COMBINED OPERATIONS AND SUPPORT ACTIVITIES
- COMMON APPROACH TO MARITIME DOCTRINE
- COMMON OPERATIONAL LANGUAGE
- GENERIC STAFF WORK CONVENTIONS
- ETD ACTIVITIES WITHIN THE MARITIME LAW DOMAIN
- COMPLEMENTARY OPERATIONAL KNOWLEDGE AND SKILLS MUST BE ACQUIRED AND CONSOLIDATED IN COMBINED EXERCISES



A PROPOSED STRATEGY TO ADDRESS THE TRAINING NEED



PRE-REQUISITES TO MEETING THE TRAINING CHALLENGE

- **DEFINITION AND
STANDARDISATION OF
COMPETENCIES**
- **TRAINING INFRASTRUCTURE**



ETD PROCESS

THE ENVIRONMENT

Legal, Language, Doctrine, Military Professionalism, Inter-Operability

The Competency Requirement

The ETD Process

The Qualification Process

Training Infra-structure

Utilisation



ACTION PLAN

No	Aim/ Objective
1	Determine Individual <u>Future Capability</u> Requirements
2	Appreciate <u>Individual Training Requirement</u> Based on Future Capability Requirement
3	Appreciate <u>Individual Current Training Delivery</u> System Output
4	Derive <u>Gap</u> Between 2 and 3



ACTION PLAN

No	Aim/ Objective
5	Analyse Documented Inputs and Consolidate
6	Convene Training Imbizo (conference)



CONCLUSION

WITHIN THE CONTEXT OF THE AFRICAN SCENARIO TRAINING EFFORTS SHOULD BE INTEGRATED, COORDINATED AND SHARED IN ORDER TO NOT ONLY CREATE COMMONALITY IN PURPOSE AND RESOLVE, BUT ALSO THAT VITAL ARE NOT WASTED ON DUPLICATION

